Job Description – Youth Pastor

## Ministry Philosophy

## Hope Church has a singular focus–helping people connect with God. We believe Jesus charged us to do this in the Great Commission (Matthew 28:19-20). Our vision is to reach as many people as possible with the Gospel and to help people grow in Christ.

## Job Qualifications

* Character
  + Love for youth and young adults and a desire to help them connect with God.
  + A desire to assist parents in helping their students grow in Christ.
  + Solid walk with Christ.
  + Emotionally healthy person who can deal with conflict with grace and accept constructive feedback.
  + A teachable spirit with a desire to continuously improve professionally.
* Gifting & Skills
  + Strong relationships skills.
  + Leadership of others, which includes recruiting, mentoring, goal setting, providing feedback, and motivating others to achieve.
  + Results oriented.
  + Strong organizational skills to manage multiple ministry offerings, including some larger events, trips, etc.
  + Ability to delegate and lead – knows when to do and when to delegate.
  + Ability to engage & connect with students, young adults & families in a social media environment.
  + Competency to learn and utilize different software and systems (MS Word, MS Excel, email, church database, Power Point, etc.)
* Experience/Education
  + Strong biblical knowledge with proven ability to teach teens – formal biblical or theological training at a college level is preferred.
  + Experience in pastoral or ministry leadership positions is preferred.
  + Experience working with volunteers and building teams.
  + Ability to handle organizational, budgeting, and administrative tasks.

## Job Duties & Expectations

* Regular tasks
  + Plan and execute weekend and mid-week youth ministries – including developing and leading a team of volunteers.
  + Infuse life, energy and vision into a College/Young Adult ministry – mentoring and leading young leaders to provide connection, community and growth.
  + Constantly have an eye on the first impression we are making with guests – have high expectations for consistently covering all possible connection points, creating an easy experience for a first time guest.
  + Communicate regularly with volunteers to coordinate team coverage for each weekend and other ministry activities.
  + Organize activities, retreats, mission trips designed to engage & grow students.
  + Choose appropriate & relevant curriculum for youth ministries.
  + Teach.
  + Create a digital ministry strategy to engage students & families (churched & unchurched) through social media.
  + Other job duties as assigned.
* People
  + Recruit, train and equip volunteers.
  + Identify and mentor key lay leaders – pour into them so they can grow in their ability to pour into others.
  + Effectively engage teens and young adults on-site & online.
  + Find ways to equip parents both virtually & in-person.
  + Exhibit great relational ability and compassion – the ministry is about people.
* Organizational
  + Provide input to and be conscious of the annual budget for ministry areas.
  + Actively participate in weekly staff meetings – not only representing this ministry area, but giving input to help the overall church continuously improve.
  + Participate on the church social media team.

## Reports To

Executive Pastor

## Average Hours

Full time salaried