Job Description – Youth Pastor

## Ministry Philosophy

## Hope Church has a singular focus–helping people connect with God. We believe Jesus charged us to do this in the Great Commission (Matthew 28:19-20). Our vision is to reach as many people as possible with the Gospel and to help people grow in Christ.

## Job Qualifications

* Character
	+ Love for youth and young adults and a desire to help them connect with God.
	+ A desire to assist parents in helping their students grow in Christ.
	+ Solid walk with Christ.
	+ Emotionally healthy person who can deal with conflict with grace and accept constructive feedback.
	+ A teachable spirit with a desire to continuously improve professionally.
* Gifting & Skills
	+ Strong relationships skills.
	+ Leadership of others, which includes recruiting, mentoring, goal setting, providing feedback, and motivating others to achieve.
	+ Results oriented.
	+ Strong organizational skills to manage multiple ministry offerings, including some larger events, trips, etc.
	+ Ability to delegate and lead – knows when to do and when to delegate.
	+ Ability to engage & connect with students, young adults & families in a social media environment.
	+ Competency to learn and utilize different software and systems (MS Word, MS Excel, email, church database, Power Point, etc.)
* Experience/Education
	+ Strong biblical knowledge with proven ability to teach teens – formal biblical or theological training at a college level is preferred.
	+ Experience in pastoral or ministry leadership positions is preferred.
	+ Experience working with volunteers and building teams.
	+ Ability to handle organizational, budgeting, and administrative tasks.

## Job Duties & Expectations

* Regular tasks
	+ Plan and execute weekend and mid-week youth ministries – including developing and leading a team of volunteers.
	+ Infuse life, energy and vision into a College/Young Adult ministry – mentoring and leading young leaders to provide connection, community and growth.
	+ Constantly have an eye on the first impression we are making with guests – have high expectations for consistently covering all possible connection points, creating an easy experience for a first time guest.
	+ Communicate regularly with volunteers to coordinate team coverage for each weekend and other ministry activities.
	+ Organize activities, retreats, mission trips designed to engage & grow students.
	+ Choose appropriate & relevant curriculum for youth ministries.
	+ Teach.
	+ Create a digital ministry strategy to engage students & families (churched & unchurched) through social media.
	+ Other job duties as assigned.
* People
	+ Recruit, train and equip volunteers.
	+ Identify and mentor key lay leaders – pour into them so they can grow in their ability to pour into others.
	+ Effectively engage teens and young adults on-site & online.
	+ Find ways to equip parents both virtually & in-person.
	+ Exhibit great relational ability and compassion – the ministry is about people.
* Organizational
	+ Provide input to and be conscious of the annual budget for ministry areas.
	+ Actively participate in weekly staff meetings – not only representing this ministry area, but giving input to help the overall church continuously improve.
	+ Participate on the church social media team.

## Reports To

Executive Pastor

## Average Hours

Full time salaried